

DISABILITY PLAN

POLICY STATEMENT

Definition

There are many definitions of disability, North Shore Events Centre has adopted the broad definition used in The New Zealand Disability Strategy, April 2001.

“Disability is not something individuals have. What individuals have are impairments. They may be physical, sensory, neurological, psychiatric, intellectual or other impairments”.

“Disability is the process which happens when one group of people create barriers by designing a world only for their way of living, taking no account of the impairments other people have. Our society is built in a way that assumes that we can all move quickly from one side of the road to the other; that we can all see signs, read directions, hear announcements, reach buttons, have the strength to open heavy doors and have stable moods and perceptions”.

North Shore Events Centre:

North Shore Events Centre will promote that people with a disability have the same rights to equality as the rest of the community.

People with a disability become involved in social activities for exactly the same reasons as their able-bodied peers:

- Fun
- Social contact
- Fitness
- Self esteem
- Increased skills

The benefits to North Shore Events Centre involving people with a disability in their events are:

- Increased patronage
- A reinvigorated organisation
- Including all members of the community
- Fulfilling legal obligations

North Shore Events Centre aims to provide an inclusive environment in which barriers to involvement are removed and all people with a disability feel welcome and comfortable to participate.